

Infrastructure Council Year-end Report 2017-18

Submitted by 2017-2018 Infrastructure Council Chair, Ann Wehmeyer

Responsibilities: This council focuses on the University's infrastructure supporting its academic mission, including the provision of physical facilities and other physical resources: libraries; information technology; the campus master plan' and the availability of adequate computer, classroom, laboratory and other resources.

Contributing Committee Chairs

- Morris Hylton, Preservation of Historic Buildings and Sites
- Gail Hansen de Chapman, Lakes, Vegetation and Landscaping Committee
- Megan Forbes, Land Use and Facilities Planning Committee
- John Duncan, Sustainability Committee
- Jay Watkins, Transportation and Parking Committee
- Angela Bacsik, University Libraries Committee

Administrative Liaison Members

- Carlos Dougnac, Assistant Vice President, Facilities Planning and Construction

Senate and Student Members

- Janae Moodie, Student Member
- Silvio Dos Santos, Senate Member
- Bernard Hauser, Senate Member
- Melissa Johnson, Senate Member
- Michael Dark, Senate Member and University IT Committee
- Melody Royster, Senate Member
- Ann Wehmeyer, Chair

The Infrastructure Council, meeting on September 7, October 12, November 9, December 14, January 4, February 8, and April 12, considered three main issues over the course of the academic year: UF's post-Irma response to infrastructure damage, a resolution on OPS workers submitted by Dr. Paul Ortiz, and a proposal for a UF Faculty Club on the first floor of the proposed "Idea Center" (future home of the UF Foundation). At each meeting, reports from the Contributing Committee Chairs were presented and discussed. Year-end summaries for these committees may be found at the end of this report.

UF's post-Irma response to infrastructure damage

We considered two aspects: real-time reports of damage, and damage repairs. It was noted that IFAS appeared to have been the only unit on campus that publically made available information about damage as it occurred and, post-Irma, as a record of such damage. The Infrastructure Council explored the possibility of UF creating a web page for the reporting of damages and outages during major storms, much like the GRU reporting site. We invited Kenneth Allen, Director of UF Emergency Management, to make a presentation on online disaster-related damage reporting. Mr. Allen brought Frank Phillips, Associate Director, Space Management & Analysis, and Hal Grieb, Emergency Management Coordinator, to walk us through the site they have created for the submission of damage assessment reports. The site

is called the “Damage Assessment Program,” and can be found among the links under “Programs” on the main web page. The site is targeted to Building Emergency Coordinators, and to FEMA and vendors. Anyone with a Gator ID can log on, submit a report with a photo, view submitted reports, and see a pop-up map showing sites of submitted reports. In October 2017, there were 454 Irma-related damage reports in the system. At present, this site is part of a dual system for damage reporting, along with the Work Management Center. Facilities Services is working on upgrading its daily request system, and the dual system may eventually merge into one.

The Damage Assessment Program site was not designed to be public-facing, the desire for which was the original impetus for our query. We learned that it is not really possible to have such a public-facing site for ongoing reporting of damage during a disaster due to the decentralized nature of infrastructure responsibility (Facilities Services, Housing, IFAS, UAA, Shands all have separate work management systems). At present, the best UF can do is push out notifications of major damage or flooding on social media, including the UF home page.

In response to reports of damage to buildings on the UF campus as a result of Irma, including flooding on the fourth floor of the Dental Tower, and in the Dauer basement (this included the development of black mold within 24 hours under which asbestos was revealed) the Council decided to begin the discussion of responses to Irma damage in the context of deferred maintenance. Our reasoning was that while a certain amount of damage to buildings during hurricanes is inevitable, and cannot always be predicted, at the same time, there are structural weak spots, such as in roofing and window framing, that suffer impact from lesser storms, and make the situation all the worse when a major storm happens to hit. Unfortunately, invited presenters’ schedules did not align with the roster of the Council’s meetings, and we were unable to examine the issue of deferred maintenance. We did obtain a report from Mark S. Helms, Assistant Vice President, Facilities Services, about damage to the Dental Tower, including the fourth and fifth floors, the entryway and other areas in the building. Mr. Helms noted that the entire building has issues that need to be addressed. Facilities Services is considering many proposals, including eco efficiency, to make the kinds of repairs that would be necessary to resolve all of the problems. For one thing, the building’s exterior has problems with the expansions joints on the outside. Minimum amount required is \$1 million to repair.

Resolution on OPS workers submitted by Dr. Paul Ortiz

At the November 2017 meeting of the Faculty Senate, Dr. Paul Ortiz, Director, Samuel Proctor Oral History Program, asked the Senate to approve a resolution to support paying OPS workers who lost wages during Hurricane Irma and the Richard Spencer event. Dr. David Quillen, Faculty Senate Chair, directed Dr. Ortiz to the Infrastructure Council for consideration of the resolution. Dr. Ortiz attended our December meeting and presented a resolution that targeted long-term employment issues, as well as lost wage issues. Several members of the Alachua County Labor Coalition were also in attendance and spoke briefly. We asked Dr. Ortiz to divide the resolution into two separate resolutions and resubmit them to the Council for consideration.

At our January 2018 meeting, Jodi Gentry, Vice President for Human Resources, provided background on OPS employment at UF, in the context of the resolution to provide pay for hours missed due to work cancellation during natural disasters or other unforeseen circumstances. We learned that OPS employees cannot be paid for missed work hours due to university closure under the current system.

Workers, can however, be offered opportunities to make up hours lost, provided it is within the two-week pay period. Many OPS employees were in fact provided opportunities to make up the hours lost. In light of that fact, more than one Council member advocated that HR guidance on opportunities for compensation be provided along with any directives about campus closings. The Council drafted language on such guidance and submitted it to VP Gentry.

At our February meeting, we considered two draft resolutions presented by Dr. Paul Ortiz, Director, Samuel Proctor Oral History Program, in support of OPS workers in the context of work hours lost to extraordinary events. The first was titled "Resolution to Pay UF OPS Workers for Fall 2017 UF Emergency Closures." The second was titled "Resolution to End Misclassification of OPS Workers at UF." The Council declined to support the first resolution due to the fact that Jodi Gentry made it clear to the Council in her January 4 presentation that OPS employees cannot be paid for missed work hours due to university closure under the current system. In addition, the resolution included changes to OPS employment that went far beyond the missed work hours matter, such as creation of a paid administrative leave going forward, an hourly wage equivalent to that of the hourly minimum TEAMS employees, and a benefits package including paid leave equivalent to that of TEAMS employees. We opted not to seriously consider this first resolution.

The second resolution focused on the inherent contradiction in the category of OPS as temporary employment, with the fact that many UF OPS workers have been in their same jobs for more than one year, and some for as many as five years. Members of the Alachua County Labor Coalition were also present at the meeting, and they provided information on the source for their statistics, which the resolution relies on (UF Records request in December 2017). The general consensus that emerged from the discussion was that it is clear that a fair number of people are working the same OPS job for more than one year and beyond, and that such a situation is neither fair to the employee, nor true to the definition of OPS as temporary employment. We therefore had a much more favorable reaction to this second proposed resolution, but asked Paul Ortiz to revise the title of the resolution, and to edit some of the language in the final paragraph of resolution. The amended of the resolution was "Development of a Job Classification for Long-term OPS Employees Who are Currently Paid Hourly." We voted unanimously to support the resolution as amended (5-0). This resolution was forwarded to the Steering Committee for consideration at its March 1 meeting.

Proposal for a UF Faculty Club on the first floor of the proposed "Idea Center"

At our January 2018 meeting, VP Tom Mitchell, Advancement, and Karen Rice, COO, Associate VP, UF Foundation, gave a presentation on the "Idea Center" proposed project, and the possibility of incorporating a "faculty club" into the plans. Architectural plans for a two-building complex to replace the current UF Foundation building have been drafted and are currently a target of fund raising. The two buildings are an Idea Center, and Mixed Use Building which will have parking on the first two levels, and offices on a third level. The Council was asked to consider whether the first floor of the Idea Center could work as a UF faculty club.

What is currently envisioned for the Idea Center is as follows: the first floor will have open offices, and break areas with lounge seating. There will be a "Hoteling" office, to assign work spaces. There will be a walk-in Café for stand-up drinks consumption, and possible seating in break areas. An "Academy of Leadership Center" will stand near the building entrance and there will also be a wall of honor featuring members in national academies. The second floor is an event space, with conference and meeting

spaces. These will include an Idea laboratory with small table seating, and a projector wall. The third floor will house Advancement offices.

The Council did not find any of the space that is currently envisioned for the first floor of the Idea Center to be suitable as a UF Faculty Club, for the following reasons.

- There is a lack of privacy. The nature of the entire space is such that it is walk-through, and no one owns it.
- The space is too free-flowing, and not conducive to facilitating and fostering the kinds of relaxed interdisciplinary cross-fertilization encounters that faculty desire for such a space.
- Faculty want a space to take job candidates and guest lecturers for lunch. This is not such a space. Faculty want something more than a “grab-and-go” take-out space.

The Council recommended that the following be considered as possible sites instead, in order of desirability;

- An enclosed space within the Idea Center that is something more than a Starbucks-type stand and drink coffee shop.
- Re-purposing the Arredondo room in the Reitz Union. It is a central location that is already being used for job candidates, and guests to campus, but at present has a cafeteria atmosphere. Repurpose to a more refined venue.
- Can the possibility of the University House be revisited?
- The third floor of the Mixed Use Building, next to the Idea Center, might be an option. Some members felt that noise from the garage would make this site less desirable.

Reports from Contributing Committees:

One of the primary responsibilities of the Lakes, Vegetation and Landscaping Committee is to approve tree removal. Gail Hansen de Chapman, Committee Chair, reported that the University lost 148 trees from January through September, 2017. The UF Marching Band will put synthetic turf on Pony Field. Concern was raised about Pony Field’s Location close to a conservation area. In addition, 48 trees will have to be removed for a parking area. The Katie Seashole Pressley Softball Stadium expansion and improvements are underway; the Committee discussed the site plan and examined possible tree impacts and drainage issues. Possible tree removals and relocations were discussed in relation to the Phi Mu Sorority House addition and renovation plans.

The Parking and Transportation Committee, chaired by Jay Watkins, reported that campus barriers have been altered to use flashing signs and poles in the center of roadways. There are currently 28 electric car charging stations on campus; the value of space allocated to these stations was discussed. Renovations in the Pony Field area will result in a net loss of 40 parking spaces, primarily in green decals, as well as some in gated, and some in medical residents decals. The next major garage will be erected in the current commuter lot area.

Sustainability Committee, 2017-2018

Submitted by John Duncan, Chair

The Sustainability Committee reviewed University procurement policies, temperature set point standards, and focus areas related to national campus Sustainability rating through the Association for the Advancement of Sustainability in Higher Education (AASHE).

Land Use Facilities Planning Committee Report, May 2017 – April 2018

Submitted by Megan Forbes, Committee Chair

Meetings cancelled due to lack of agenda items:

July 04, 2017

August 01, 2017

September 05, 2017

November 07, 2017

January 02, 2018

April 03, 2018

Minor Projects: May 2017 – April 2018

Committee approved the addition to and renovations of the Zeta Tau Alpha house

Committee approved the addition of a parking lot and trail at the BRCP Millhopper Unit

Committee approved the Phi mu house additions with the proviso that a sidewalk plan be implemented within the next 3 years.

Major Projects: May 2017 – April 2018

UF-627 – Alpha Delta Pi (approved)

UAA-53 – Football Operations (approved with concerns of overall footprint, pathways, and parking)

UF-620 – IFAS Bee Unit Facility (approved)

UF-626 – University House Renovation (approved with recommendations: 1. Design team to consider the importance of the character defining features of this building when designing the interior and the additions, 2. Ask donors to confirm if they wish to preserve the house or change to an event venue, 3. Reproduce the character features thru another building.)

UF-622 – CVM Central Energy Plant (approved with request to take wetlands into account)

UF-221 – Norman Hall (approved, pending approval from P&T - P&T meeting was cancelled because of Irma)

UF-619 – IBC & IHLC (approved)

UF-629 – Band Practice Field (approved)

UAA-43 – Katie Seashole Pressley softball Stadium Expansion (approved)

University Libraries Committee Report 2017-2018

Submitted by Angela Bacsik, Chair, ULC

Roster for 2017-2018:

- Angela Bacsik, University Writing Program
- Chad Grodi, Student
- Maria Mamalui, Clinical Assistant Professor
- Carol McAluiffe, Associate University Librarian
- Kellie Roberts, Senior Lecturer, Dial Center Director, Director of Forensics
- Christine Swanson, Graduate Student
- Sandra Citty, Clinical Assistant Professor
- Jordan Key, Graduate Student
- Mario Poceski, Associate Professor
- Czerne Reid, Lecturer
- Mark Ritenour, Associate Professor
- Biago Santerelli, Assistant Professor
- Dylan Santalo, Student

University Library Committee members discussed several topics:

Open Access Publishing Fund

Discussion of the OAPF examined what should and should not be covered by the fund, resulting in the revised guidelines for the 2018 OAPF. Input on the guidelines was also gathered from faculty on SCORS. In the first year, the funds were being fully expended by the summer, leaving faculty who wanted to apply for open access fee coverage in the fall with fewer resources for making their work open access. ULC's approved 2018 guidelines for the fund reduced levels of funding in an attempt to spread the funds more broadly, but the 2018 guidelines proved insufficient for keeping money in the fund for fall applicants. Revised guidelines were approved by the ULC in March, but it is unlikely that the fund will be able to meet demand for fall applications at the current levels of funding. While some faculty have suggested removing hybrid journals from coverage by the fund entirely, the actual monetary impact of that change would not be sufficient to maintain fund availability in the fall. Next year, the per author limits will likely need to be further reduced and/or additional funding made available to accomplish the committee's goal to maintain some available funding for fall applicants.

Collaboration with Cuba and other Caribbean Nations

The UF libraries collaborative archival projects were discussed. The libraries have an opportunity to protect and broaden access to many unique documents through these exciting collaborative efforts.

Hurricane Irma & Speech Security Impacts

A review of library facility impacts from hurricane Irma was discussed. Prior to the Spencer speech event, additional security procedures for the library were discussed.

Library Liaison Program, Academic Research Consulting & Services

The university library system has many function specialists in a variety of areas such as informatics, assessments, and data management systems that cut across and intersect with activities at all UF libraries. University libraries has begun to identify them as specific groups that users can use as an 'entry point' to the library system. A new website is being developed to increase access to these services and encourage collaboration.

Capital Campaign Goals

The library's plans for expansion and renovation were discussed, and the named gift opportunities for supporting the libraries were reviewed.

UF Libraries Budget

The UF Libraries budget is available at:

<http://fora.aa.ufl.edu/docs/74//2017-2018//YTDBudgetLibraries.pdf>

University Library Committee presented several topics to Infrastructure Council and SCORS:

Open Access Publishing Fund

Having confirmed faculty support for reactivating the fund at the November 2016 Faculty Senate meeting and with financial support from the Provost, the fund was reinstated at \$120,000/year for 4 years in 2017. During the second year since reinstatement of the fund, the ULC discussed and approved changes to the funding guidelines for UFOAP for 2018. In an effort to keep some funds available for later applicants, a revised set of guidelines was also approved by the ULC at the March meeting.

Hurricane Irma Impacts

At the request of the Infrastructure Council, a review of library facility impacts from the hurricane were discussed and shared with the IC.
